Norwalk Police Department

2023

year-end report



Chief Scott Dahlgren

Table of Contents

Introduction	2
2023 Staff	3
Budget	4
Overtime	5
Graph: Overtime Budget and Expenditure	5
Graph: Overtime Usage in hours	5
Graph: Invoiced Overtime Breakdown	6
Department Fleet	7
Holding Facility	8
Personnel	9
Programs	11
Overview	12
Table: 2023 Overview	12
Table: Alarm Calls	12
Traffic Statistics	13
Graph: Traffic Crashes	13
Graph: Injury Crashes	13
Graph: Cause of Crashes	14
Table: Crash Location / Intersections	14
Crime Data	15
Table: Arrests	15
Table: Top 30 Incidents	15
Table: Citations by Race	16
Detective Bureau	17
Table: Detective Bureau Overview	18
Table: Drug Case Comparisons	18
Table: Search Warrants Obtained	19
Table: General Case List	19
Crime Prevention	20
Special Response Team	21
Training	23

Introduction

Greetings,

In 2023, the Norwalk Police Department saw great change. The past year was difficult in many aspects however the officers of the department continue to serve our great community with pride and professionalism. Over the past year legislation was approved to open the police and assistant police chief positions outside of the department. I am happy to say, that this change allowed me the privilege and honor to join the Norwalk Police Department and lead these fine men and women. Assistant Chief Biller was also named to his position, in the later part of the year, after rising through the ranks of Norwalk Police Department.

As we ended 2023, our department sits well below the authorized staffing levels. Though we currently are looking to hire five police officers and two dispatchers, we expect to find amazing people willing to join our team during 2024. New members of the department will bring change and a breath of fresh air. Members of the department took the lead on increasing recruitment efforts for 2023 and due to this we were able to establish a list of qualified police candidates as we approached the end of the year.

Training was a large part of 2023 for the police department. Although we were short-staffed at times, we made sure to meet the required 24 hours of Continuing Professional Training through Ohio Police Officer Training Commission for each officer and exceeded the minimum number of hours. We sent two Sergeants through the Police Executive Leadership College along with other officers doing advanced training and instructor training. New Body Worn Cameras were implemented by the same company that we have used over the past couple of years. The cameras continue to be utilized by officers to show what occurs during citizen interactions.

In 2024, the department will be focusing on returning to appropriate staffing levels. While continuing to provide for the safety of citizens and visitors we look forward to returning to more community policing strategies and efforts. Officers are well aware of the importance of good community relations and as such the Norwalk Police Department will begin to implement events such as Coffee with a Cop, School Walks, and Park Walks. A goal for the Norwalk Police Department in 2024 will be to have as many non-confrontational community contacts as possible.

Chief Scott Dahlgren

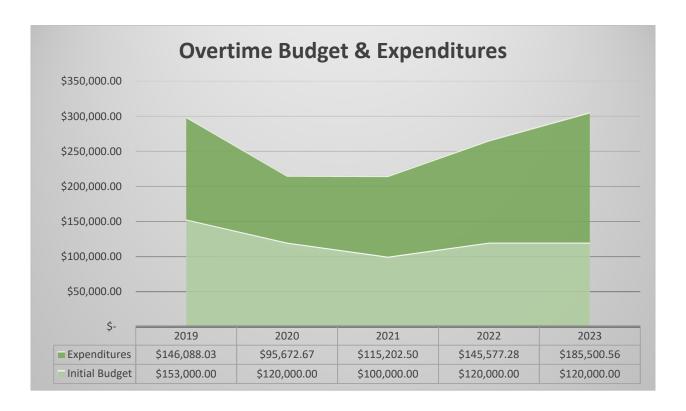
Staff- 2023

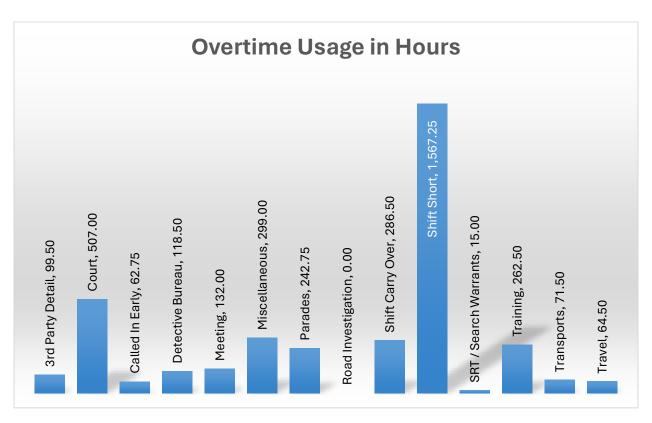
Chief	Scott Dahlgren		
Assistant Ohist	M: 1 18:11		
Assistant Chief	Michael Biller		
Captains	David Daniels	Thomas Cook	James Montana
Sergeants	Zachary O'Neil	Justin Fulton	Jonathan Crabill
	Christopher Kelley	Jared Ferris, Detective	
Officers	Timothy Skinner	Cameron Lloyd	
Officers	Paul Gardner, Detective	Nolan Flowers	
	Scott Hamernik, Detective	James Kramer	
	Caleb Cotterill	Dodge Collins	
	Mitchell Chapman	Joshua Cooke	
Canine	Legion		
Dispatchers	Justin Crank	Kara Good	
	Priscilla Perez	Jackson Penwell	
Administrative			
Assistants	Kaylin Pickering	Andrea Kluding	
Dogger Officers	Karda Bialdari	One and Malaline	
Reserve Officers	Kayla Bickley	Gregg Mehling	
Parking Enforcement	Danny Rood		
T di king Emoroomone	Burniy Nood		
Crossing Guards	Mary Brutsche	Walter Loconsole	Jeffrey Moehle
	Thomas Green	John Lynch	Stanley Nickoli
Chaplains	Pastor Joseph Binkley	Pastor Nicole Cooper	Pastor Vince Cooper
Park Rangers	Marcus Craig	Danny Rood	
	John Lynch	Richard Ulery	
Transitional	Dispatcher Alyssa Tullio	Dispatcher Hilary Bores	Officer Bradley Hale
	P.R. W Schnellinger	Exec. Officer James Fulton	Officer Jacob Tynan
	Officer Dillon Norris	C.G. Nathan Portner	P.R. Christopher Jackson
	Park Ranger Pat Smith	Chief David Smith	Disp. William Davidson
	Officer Briana Good	Dispatcher Janet Lichoff	

Budget- 2023

		2023		2022
Overall Budget	\$	3,209,410.00	\$	3,027,510.00
Adjusted Budget	\$	3,245,492.96	\$	3,071,246.05
Expenditures	\$	2,684,947.08	\$	2,827,131.69
Unencumbered	\$	342,284.67	\$	196,031.40
Encumbered	\$	182,178.25	\$	48,082.96
Overtime Budget	\$	120,000.00	\$	120,000.00
Overtime Expenditures	\$	185,500.56	\$	145,577.27
Opina Budgat	^	44.000.00		
Canine Budget	\$	14,800.00	_	10 000 51
Canine Expenditures	\$	2,873.13	\$	12,666.51
Grant & Donations Received	\$	43,733.58	\$	41,263.23
HC Juvenile Court	\$	17,500.00	\$	12,500.00
D.A.R.E & Safety Town	\$	3,000.00	\$	3,000.00
K-9	\$	23,233.58	\$	12,896.99
METRICH Reimbursement	\$	-	\$	1,500.00
СРТ	\$	-	\$	9,366.24
Ohio State Charity Eagles	\$	-	\$	2,000.00
NMC Fines & Fees Received	\$	37,820.30	\$	48,687.42
Criminal Fees	\$	9,785.01	\$	15,651.70
Traffic Fees	\$	20,559.60	\$	22,485.30
Drug Fines	\$	1,995.00	\$	4,217.00
Fees	\$	3,774.51	\$	3,945.42
DUI Education	\$	1,706.18	\$	2,388.00
Holding Facility Expenditures	\$	397.04	\$	122.92
Food Service	\$	397.04	\$	122.92
Laundry	\$		\$	47.00
First Aid Purchased	\$		\$	-
Medical Expense	\$		\$	
Boarding (HCSO)	\$	397.04	\$	75.92
Detective Bureau Budget	\$	18,000.00	d	18,000.00
Expenditures	 \$	11,391.41	\$	13,142.77
Experiultures	Φ_	11,001.41	Ψ	10,142.//
Training Budget	\$	30,000.00	\$	24,000.00
Expenditures	\$	19,854.88	\$	17,548.00

Overtime





Overtime

Invoiced Overtime Reimbursement Breakdown		
	2023	2022
Full Time Officers		
Civista Bank: security detail	\$ -	\$ 17,263.16
Columbia Gas: W Main Traffic detail	\$ 3,427.50	\$ -
HHS Prom: security detail	\$ 212.01	\$ -
Key Bank: security detail	\$ -	\$ 4,315.79
NHS Graduation: security detail	\$ 212.01	\$ -
Rainbow Swan LLC: movie set security detail	\$ 565.36	\$ -
School Functions	\$ 3,510.38	\$ 3,562.56
Strawberry Festival	\$ -	\$ 2,035.75
Wal-Mart: security details	\$ 3,816.18	\$ 4,315.79
Total	\$ 11,743.44	\$ 31,493.05

^{*}Reimbursement monies are deposited into the general fund

Fleet

Car	Year	Model	Assignment	Ending Mileage	Years in Service	Ma	intenance Cost
1	2022	Ford SUV	Chief	3,363	1.5	\$	59.20
2	2018	Ford SUV	Fleet	95,165	5.5	\$	6,174.96
3	2016	Ford SUV	Assistant Chief	134,056	7.5	\$	2,747.70
7	2014	Ford SUV	Fleet	136,174	9.5	\$	58.68
8	2018	Ford SUV	Fleet	68,131	5.5	\$	2,857.48
13	2019	Ford SUV	Fleet	41,476	4.5	\$	1,888.12
14	2019	Ford SUV	Fleet	51,840	4.5	\$	59.20
15	2020	Ford SUV	K-9 Officer	49,366	4	\$	1,805.77
16	2020	Ford SUV	Fleet	57,609	3.25	\$	2,548.19
17	2020	Ford SUV	Fleet	63,985	3.25	\$	1,728.84
18	2022	Ford SUV	Fleet	24,982	3.25	\$	395.80

Total cruiser maintenance cost in 2023 \$ 20,323.94

Dete	ctive Bu	ireau and SRT			
12	2014	Jeep Patriot	Detective	3.5	\$ 714.11
20	2015	Dodge Ram Cargo Van	SRT	1	\$ 8,001.00
28	2014	Chevy Traverse	Detective	5	\$ 818.75
33	2000	Chevy S10	Park Rangers	19	\$ 1,731.79
34	2003	MRAP	SRT	8	\$ _
35	1989	Hummer	SRT	11	\$ -

Tires not assigned to a vehicle at time of purchase. \$ 1,361.55

Total maintenance cost in 2023 \$ 32,951.14

Holding Facility

This was the 26th year for the holding facility, classified as a 12-hour facility, consisting of one adult holding cell and three adult housing cells.

Captain Daniels is the appointed Jail Administrator. In 2023, three prisoners were booked into the holding facility, one less than 2022. All prisoners booked into the jail were intoxication holds.

Holding Facility Expenditures	
Food Contract @ \$5.00 each with FTMC	\$ -
First Aid Kit	\$ -
Medical Expenses	\$ -
Boarding at Huron County Jail	\$ 397.04
Terminix Pest Control	\$ 804.96
	Total \$ 1,202.00

The City Jail maintains contracts for prisoner meals, laundry services and for on-going exterminator treatments as required by the Bureau of Adult Detention. The jail laundry is now washed at the Norwalk Fire Department.

The Bureau of Adult Detention conducted an on-site inspection of the city jail in 2023, covering the minimum jail standards. The facility was found to be following the Ohio Minimum Jail Standards for a 12-day facility. The jail passed both on-site fire and health inspections.

Captain Daniels attended training for Jail Administrator in December of 2023, which was one of the requirements to be in compliance with the Bureau of Adult Detention.

Personnel-2023

New Hires

Officer Nolan Flowers (01/03/2023)

Officer James Kramer (01/03/2023)

Officer Dodge Collins (03/15/2023)

Dispatcher Jackson Penwell (05/10/2023)

Dispatcher William Davidson (05/10/2023)

Parking Enforcement Danny Rood (05/15/2023)

Officer Joshua Cooke (07/02/2023)

Officer Bradley Hale (08/22/2023)

Crossing Guard Walter Loconsole (10/19/2023)

Chief Scott Dahlgren (11/13/2023)

Cameron Lloyd (11/27/2023)



Photos courtesy of Norwalk Ohio News







Status Change

Sergeant James Montana to Captain (06/05/2023)

Detective Jared Ferris to Detective Sergeant (06/05/2023)

Sergeant Michael Biller to Assistant Chief (09/27/2023)

Officer Jonathan Crabill to Sergeant (09/27/2023)



Personnel-2023

Transitional Employees

Dispatcher Alyssa Tullio (01/28/2023)

Officer Dillon Norris (02/10/2023)

Officer Briana Good (04/10/2023)

Dispatcher Hilary Bores (04/24/2023)

Officer Cameron Lloyd (05/09/2023)

Executive Officer James Fulton (06/02/2023)

Crossing Guard Nathan Portner (06/05/2023)

Chief David Smith (08/25/2023)

Dispatcher Janet Lichoff (09/06/2023)

Officer Bradley Hale (10/27/2023)

Officer Jacob Tynan (11/02/2023)

Dispatcher William Davidson (12/31/2023)



2023 Retirees Captain Fulton and Chief Smith. Photos courtesy of Norwalk Ohio News



28 Ride Along participants

Internships

Jamie Wellert - 65 hours

Savannah Grant Bell - 150 hours

Employees volunteered their time to our community for the following:

Sitting on local boards

Giving community presentations

Reach Our Youth Board Members

United Way

Assisting with schools (In School Restriction)

Coaching area sport teams:

Assistant Chief Micheal Biller – Youth Basketball, Rec Center youth teams Captain David Daniels – Cross Country Coach, Track Coach

Programs

Programs through-out the year include:

D.A.R.E. provided to all 5th grade students at public and parochial schools.
 Graduated 213 5th grade students.



- Safety Town provided to incoming kindergarten students in the area. Graduated 136 students.
- "Norwalk Alive" program presented to eighth grade and sophomore students at public and parochial schools.
- Children Fingerprinting
- Internships
- Scout building tours
- Citizen ride-along program
- Attending funerals for fallen officers
- Shop with a Cop
- Charity basketball game (Bears vs Allstars)
- Christmas Toy Drive
- Salvation Army Bell Ringing
- Touch-A-Truck events
- Reading Under the Lights (reading to children at Contractor's Stadium for Nowalk Schools)











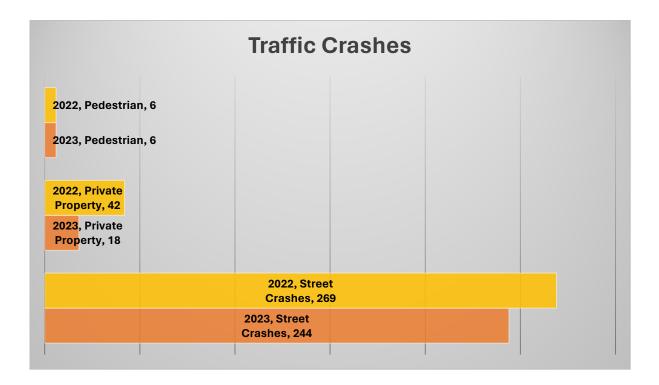
Photos courtesy of Norwalk Ohio News

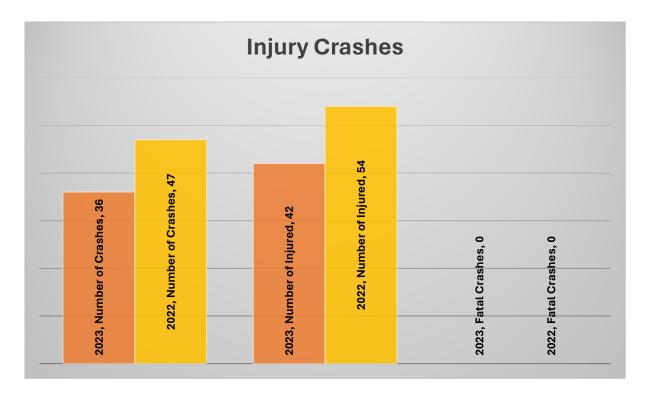
Overview

Overview			
	2023	2022	Difference
Calls for Service	14,032	15,003	-971
Traffic Stops	2,940	3,204	-264
Incident Reports	3,250	3,378	+46
Arrests	732	853	-121
Traffic Citations	1,043	1,134	-91
Warnings	325	434	-109
Traffic Crashes	309	320	-11
Parking	287	89	+198
OVI	75	67	+8
Booking	3	4	-1

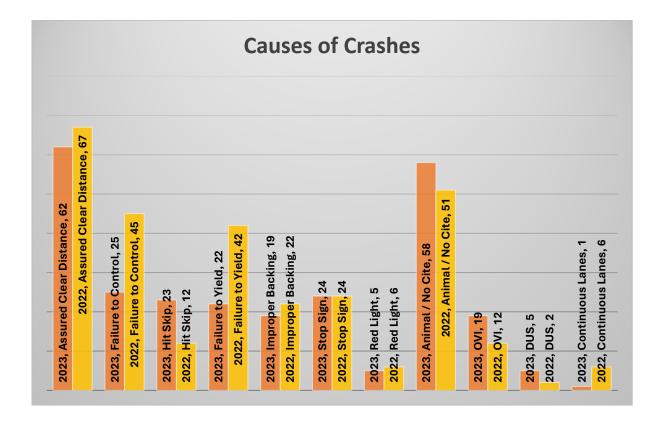
Alarm Calls			
	2023	2022	Difference
Burglar	329	374	-45
Fire Commercial	6	12	-6
Fire Residential	4	8	-4
Hold Up	26	51	-25
Medical	2	1	+1

Traffic Crashes





Traffic Crashes



	2023	2022	Change
Milan Ave. / Republic St.	9	8	
Benedict Ave. / Main St. / Whittlesey Ave.	8	5	-;
Cleveland Rd. / Old State Rd.	8	5	
Benedict Ave. / Executive Ave.	6	2	-
Cline St. / Milan Ave.	4	0	-
Main St. / Schauss Ave. / Cleveland Rd.	4	1	_
League St. / Milan Ave.	3	5	
Monroe Ave. / Whittlesey Ave.	3	1	_
Whittlesey Ave. / Washington St.	3	4	
Benedict Ave. / Water St.	2	2	
Republic St. / Gallup Ave.	2	0	_

Crime Data

Arrests			
	2023	2022	Difference
Adult	686	764	-78
Juvenile	46	89	-43

cidents (Top 30)	2023	2022
	Reports	Reports
Traffic Stop	467	827
Warrant Arrest / Summons	350	355
Traffic Stop Written Warning	234	287
Parking Citation	216	68
Crash General	189	230
Mental Health	108	99
Theft - Petty	77	69
Domestic Violence	70	67
Disorderly Conduct	64	86
Traffic Offense	59	39
OVI	57	51
Void	56	35
Fraud Credit-Debit Card	54	53
Juvenile Unruly	52	52
Juvenile Delinquent	46	92
Disturbance	38	54
Narcotics Drug Possession	38	86
Violation of Court order – TPO – Court Order	38	27
Crash Hit Skip	37	43
Crash Injury	35	35
Criminal Damaging	35	41
Menacing	35	41
Theft Grand	34	18
Assist Other Agency	32	28
Theft - Shoplifting	31	40
Welfare Check	30	29
Information	28	21
Narcotics Overdose	27	34
Bike Found	26	40
Sex Offenses - Rape	26	21

Crime Data

Citations by Race

Traffic Citations

			Not
	Female	Male	Specified
Asian	1	1	0
Black	10	35	1
Unknown	51	97	10
White	219	353	13

Warnings

			Not
	Female	Male	Specified
Asian	1	1	0
Black	4	8	0
Unknown	12	34	0
White	76	71	3

Detective Bureau

For most of 2023, there was one officer assigned to staff the Norwalk Police Department Detective Bureau. Detective Jared Ferris was reassigned to the road due to manpower shortages in January and did not return until September. Further manpower shortages force Detective Paul Gardner to be reassigned to the road in April and has not returned. Captain James Fulton was the OIC of the Detective Bureau, however, he retired on June 2, 2023, and Detective Ferris was promoted to Detective Sergeant soon thereafter but was not reassigned until September of 2023. Detective Sergeant Ferris remained the department's point of contact with the Ohio Internet Crimes Against Children and the investigations resulting from that assignment. He assisted Detective Hamernik in the summers months by taking over some of the caseload, however, the majority of the caseload which included sex crimes, financial crimes, drug crimes, etc., fell to Detective Hamernik. During Detective Gardner's brief assignment in the detective bureau he handled general crimes, sex offense crimes, and assisted with ICAC investigations. Detective Gardner remains the point of contact with Huron County Children Services as part of House Bill 4, which mandates they report any incident involving a juvenile which appears criminal in nature. Detective Hamernik's primary responsibilities included drug trafficking investigations and related crimes but was forced to handled much more as a result of manpower shortages.

The Detective Bureau prided itself on establishing and maintaining an excellent working relationship with other agencies throughout 2023. These relationships led to multiple joint investigations into drug trafficking, child pornography, theft, arson investigations, and fraud and financial crimes. The Detective Bureau also utilized these relations for assistance in the execution of both search and arrest warrants. These agencies included:

- Huron County Sheriff's Office
- Sandusky Police Department
- Willard Police Department
- Erie County Sheriff's Office
- Fremont Police Department
- United States Secret Service
- Mansfield Police Department (METRICH)
- Ohio Bureau of Criminal Investigation
- Internet Crimes Against Children (ICAC Cuyahoga County Prosecutor's Office)
- United States Homeland Security
- Federal Bureau of Investigation
- Ohio Narcotics Intelligence Unit (ONIC)
- Cuyahoga County Prosecutor's Office Criminal Strategies Unit

Detective Bureau

As a result of the investigations conducted by the Norwalk Police Department Detective Bureau in 2023, defendants were indicted on a total of 51 criminal counts through the Huron County Common Pleas Court. Additionally, there are several ongoing investigations that have not yet been presented to the grand jury for indicted for various reasons, such as ongoing investigations and/or delayed laboratory testing due to laboratory backlogs. The following offenses were indicted by the Detective Bureau in 2023.

Three convictions from those indictments led to defendants being sentenced to over four years in prison through the Huron County Common Pleas Court. Another conviction saw offenders receive 90 days community control. The remaining indictments are still pending action from the court.

The City of Norwalk continues to experience the effects of the overdose crisis in the country. In 2023, the police department responded to twenty-seven (27) overdoses in the city. Detective Bureau continues to investigate drug overdoses to identify the seller of the drug with the goal of filing criminal charges on the suspect. These investigations are lengthy and often do not result in a criminal charge. In 2023, there were two (2) reported fatalities from drug overdoses, which is down from four (4) in both 2022. The Norwalk Police Department continues to participation in a collaborative known as QRT (Quick Response Team) along with the Huron County Sheriff's Office, the Willard Police Department, Firelands Counseling and Recovery Services, Family Life Counseling and Psychiatric Services, LLC., and the Huron County Board of Mental Health and Addiction Services. Detectives are assigned to this duty. The purpose is to provide engagement / outreach / intervention to Huron County residents that experience an overdose requiring life-saving interdiction (administration of Narcan or naloxone). The intent of the outreach is to encourage and assist those plagued with addiction in accessing needed services at a qualified treatment center. Visits are done twice a week, in an effort to provide resources more quickly to those who need help.

Detective Bureau Overview			
		2023	2022
	Criminal Cases	62	94
	Drug Investigations*	9	23
	*Drug investigations shown are trafficking cases. Many crimes are drug related such as thefts, breaking and entering, and burglaries.		

Drug Case Comparisons		
	2023	2022
Cocaine	0	6
Deception to Obtain Drugs	0	1

Detective Bureau

Heroin / Fentanyl	5	11
LSD / Mushrooms	0	0
Marijuana	0	3
Methamphetamine	4	6
Prescription Drugs	0	0

Search Warrants Obtained			
		2023	2022
	Norwalk Municipal Court	73	79
	Huron County Common Pleas Court	1	0
	Huron County Juvenile Court	0	0

General Case List*		
	2023	2022
Abused Children/Adults*	3	4
Attempted Murder	1	0
Burglaries / B&E / Theft / Fraud	12	21
Extortion	1	1
Homicide	2	1
Internet Crime / Child Porn	6	9
Menacing	2	2
Robbery	0	3
Sex Offenses**	41	31
Suspicious Deaths	1	3
Narcotics Overdoes	4	4
Other	8	12

^{*} Cases shown are only those investigated by the NPD detective bureau, not the total for the department.

^{**} Sex offenses reported in 2023 but not necessarily committed in 2023.

Crime Prevention

During 2023, the crime prevention unit released several press releases and public service announcements. Some of these releases were related to counterfeit monies being passed within our community, how to prevent thefts from motor vehicles and how to avoid scams and current scams which targeted residents.

Much of what was done in 2023 has been done in previous years; however, a constant reminder to the public on how to avoid being the victim of a crime, coincides with the mission of the Norwalk Police Department. The Norwalk Police Department's Facebook page continues to be a great resource and allows us to disseminate information to the public in near real time.

Below is a list of talks, presentations or events done specifically for crime prevention in 2023:

- We took part in the National Drug Take Back Events which were coordinated through METRICH, a 10 County Drug Task Force.
- The Norwalk Police Department's Drug and Crime Tip Line was used. This was advertised on the department's Facebook page and channel 15. This line allows citizens to call and leave anonymous information 24/7/365. This is monitored by the department's Detective Bureau.
- Station tours and safety talks were given to various civic organizations and children's group to include Girl Scouts/Brownies, Boy Scouts/Cub Scouts, and 4-H groups.
- Presentations were provided on cellular phone, social media and drug safety involving juveniles.

Captain Cook and Captain Daniels gave several presentations to local businesses on Responding to Active Shooter(s) in the workplace.

Captain Daniels continued to teach Safety Town (128 students) which has been held in Norwalk since 1966, Sensory Friendly Safety Town (8 students) which has been held in Norwalk since 2016, D.A.R.E. (213 students), and NPD ALIVE for both Norwalk School and Norwalk Middle School, as well as general safety talks.

Captain Daniels provided training to local financial institutions on proper response to alarm calls; whether real or accidental.

Special Response Team

2023 was a productive year for the Norwalk Police Special Response Team with adding additional manpower to the team along with several team members becoming instructors in applications such as Active Threat Instructors which includes active shooter within schools, factories, or any place a mass casualty event could occur. The team held 11 training sessions plus the OTOA conference. The team added Ptlm. Cotterill but lost Sgt. now Assistant Chief Biller to his new position. We will still be looking to add manpower to the team once the patrol ranks are filled.

The current composition of the team:

Captain Thomas Cook, Commander
Captain David Daniels, Assistant Commander
Sergeant Zachary O'Neil, Operator
Sergeant Justin Fulton, Operator
Sergeant Jon Crabill, Operator
Officer Paul Gardner, Operator
Officer Calib Cotterill, Operator
Medic Jason Smith, TEMS
Medic Matthew Knowlton, TEMS

The Norwalk Police Department once again participated as one of the host agencies for the Ohio Tactical Officer's Training Conference for advanced training at the Kalahari Convention Center, in Sandusky, Ohio. Team members again received over 200 hours and thousands of dollars' worth of advanced training at no cost to the city. The Norwalk Police Department firing range was utilized to host several top end shooting classes with the Tyr Tactical Training Group. Classes members attended for free included:

- Jiu Jitsu for Police
- Critical Thinking in Condensed Time Frames for Command and Team Leader Development
- Carbine and Pistol Barricade Course by Tyr Tactical
- Hostage Rescue Overview
- Critical Incident Debriefings and Lessons Learned
- R.A.I.D.E.R. Solo Engagement Tactics Course
- Protector Mindset-Shoot, Move and Communicate
- Critical Incident Leadership for Patrol Operations
- TEMS courses for Medics

NCEMS Medics Smith and Knowlton continue to be an asset to the team with their professional knowledge of combat medicine and stabilization. A full 8-hour training day was dedicated to medical topics with special attention to tourniquet applications and the Rapid and Remote Assessment Methodology (RAM), extractions, and first aid.

Special Response Team

Several training tracts were conducted by in house instructors including firearms, defensive tactics, building and room searches, search warrant planning, less lethal munitions, active threat/mass casualty events, and high threat CQB.

The team was able to purchase and outfit a specialized van, 2015 Dodge Ram Promaster High Top, which can fit the entire team and be used for a variety of missions. Due generous donations we were able to retrofit the inside and outside of the van with new nonslip flooring, jump seats, grab straps, metal foot ledges, lockable storage lockers, and equipment boxes.

The team was called out for one response during 2023.

2023-001

High risk arrest warrant: Subject was wanted on an aggravated menacing charge. Subject had an extensive history of mental illness and possession of weapons. Subject has been known to always carry several knives and previous homicidal threats. Entry to subject's apartment was made, and a peaceful resolution was accomplished with the subject being taken into custody without injury to suspect or officers.

The team will continue to train in 2024 to provide a rapid, skilled, and professional response to critical incidents and continue to provide quality services to the citizens of Norwalk.

Captain T. Cook

In 2023 the department completed 2,405 hours of training. All sworn officers were mandated to complete 24 hours of Continuing Professional Training (CPT). The Ohio Attorney General's Office compensated the city for 100% of the wages for this training. The following is a list of training completed by each employee. The 24 hours of CPT are not broken down into topic.:

Bickley	Ohio Department of Health - Alcohol and Drug Testing Senior Operator
Biller	AXON Taser X26P CEW V.22 User Certification Course
	LEADS - Inquiry Test
	LEADS - Security and Privacy - General User
	Ohio Department of Health - Alcohol and Drug Testing Senior Operator
	OPOTA - Advanced Driving Instructor
	OTOA - A General Session - Lecture Series and Critical Incident Debriefings
	OTOA - Carbine and Pistol Barricade Course by TYR Tactical
	OTOA - Critical Incident Debriefings and Lesson Learned
	OTOA - Hostage Rescue Overview
Chanman	AVONTVOOD OF MV OO Hear Outlife ablan Outline
Chapman	AXON Taser X26P CEW V.22 User Certification Course
	Crisis Intervention Team Advanced Training (CIT)
	LEADS - Inquiry Test
	OPOTA - Dynamic Vehicle Operations
	OPOTA - Special Purpose Canine Unit Evaluation
	Street Cop Training - Interdiction Mastermind
Collins	Blue to Gold - Bulletproof Report Writing
	LEADS - Inquiry Test
	Ohio Department of Health - Alcohol and Drug Testing Senior Operator
Cook	AXON Enterprise, Inc Axon Basic Instructor School
	LEADS - Inquiry Test
	LEADS - Security and Privacy - General User
	Ohio Department of Health - Alcohol and Drug Testing Senior Operator
	OTOA - Critical Thinking in Condensed Time Frames for Commander and Team Leader Development
Cooke	AXON Taser X26P CEW V.22 User Certification Course
	Crisis Intervention Team Advanced Training (CIT)
	LEADS - Inquiry Test
	Ohio Department of Health - Alcohol and Drug Testing Senior Operator
Cotterill	AXON Taser X26P CEW V.22 User Certification Course
Collenii	
	LEADS - Inquiry Test Ohio Department of Lealth - Aleahel and Dying Testing Capital Operator
	Ohio Department of Health - Alcohol and Drug Testing Senior Operator

OPOTA - Semi-Auto Pistol Instructor

OTOA - Basic SWAT

Crabill AXON Enterprise, Inc. - Axon Basic Instructor School

Law Enforcement Seminars, LLC - Recruiting for Law Enforcement

Ohio Department of Health - Alcohol and Drug Testing Senior Operator

OPOTA - SORAT

OTOA - A General Session - Lecture Series and Critical Incident Debriefings

 ${\tt OTOA-Carbine\ and\ Pistol\ Barricade\ Course\ by\ TYR\ Tactical}$

Street Cop Training - Ohio Case Law That All Cops Need to Know

Daniels AXON Taser X26P CEW V.22 User Certification Course

Crisis Intervention Team Advanced Training (CIT)

Juvenile Officer Annual Training Conference

Ohio Department of Health - Alcohol and Drug Testing Senior Operator

OTOA - A General Session - Lecture Series and Critical Incident Debriefings

OTOA - Protector Mindset - Shoot, Move and Communicate

OTOA - R.A.I.D.E.R. Solo Engagement Tactics Course

OTOA - Raider Level 1 Day 1 of 2

Ferris AXON Taser X26P CEW V.22 User Certification Course

CJIS - LASO Certification

Ohio Department of Health - Alcohol and Drug Testing Senior Operator

Flowers AXON Taser X26P CEW V.22 User Certification Course

Blue to Gold - Advanced Search & Seizure
Blue to Gold - Advanced Traffic Stops
Blue to Gold - Bulletproof Report Writing

LEADS - Inquiry Test

Ohio Department of Health - Alcohol and Drug Testing Senior Operator $\,$

OPOTA - Dynamic Vehicle Operations

OPOTC - Peace Officer Basic Training Program
Street Cop Training - Interdiction Mastermind

Fulton LEADS - Inquiry Test

AXON Taser X26P CEW V.22 User Certification Course

Crisis Intervention Team Advanced Training (CIT)

LEADS - Inquiry Test

Ohio Department of Health - Alcohol and Drug Testing Senior Operator

OPOTA - Field Training Officer Program (FTO)

 ${\sf OPOTA-Law}\ {\sf Enforcement}\ {\sf Firearms}\ {\sf Requalification}\ {\sf Program-Instructor}$

OPOTA - Semi-Auto Pistol Instructor

OTOA - A General Session - Lecture Series and Critical Incident Debriefings

OTOA - Carbine and Pistol Barricade Course by TYR Tactical

OTOA - Critical Incident Leadership for Patrol Personnel

OTOA - Protector Mindset - Shoot, Move and Communicate

Police Executive Leadership College (PELC)

Gardner 9-1-1 Homicide: Is the Caller the Killer?

AXON Taser X26P CEW V.22 User Certification Course

LEADS - Inquiry Test

Ohio Department of Health - Alcohol and Drug Testing Senior Operator

OTOA - A General Session - Lecture Series and Critical Incident Debriefings

OTOA - Carbine and Pistol Barricade Course by TYR Tactical

OTOA - Critical Incident Debriefings and Lesson Learned

OTOA - Hostage Rescue Overview

Good 9-1-1 Homicide: Is the Caller the Killer?

LEADS - Inquiry Test

Ohio Department of Health - Alcohol and Drug Testing Senior Operator

Hale LEADS - Security and Privacy - General User

Hamernik 9-1-1 Homicide: Is the Caller the Killer?

AXON Taser X26P CEW V.22 User Certification Course Crisis Intervention Team Advanced Training (CIT)

Ohio Department of Health - Alcohol and Drug Testing Senior Operator PLET - Google Geo Fencing - Professional Law Enforcement Training

Kelley Ohio Department of Health - Alcohol and Drug Testing Senior Operator

Kramer AXON Taser X26P CEW V.22 User Certification Course

Blue to Gold - Advanced Search & Seizure
Blue to Gold - Advanced Traffic Stops
Blue to Gold - Bulletproof Report Writing

LEADS - Inquiry Test

Ohio Department of Health - Alcohol and Drug Testing Senior Operator

OPOTC - Peace Officer Basic Training Program

Montana Ivory Tower

O'Neil AXON Taser X26P CEW V.22 User Certification Course

Crisis Intervention Team Advanced Training (CIT)

LEADS - Inquiry Test

LEADS - Security and Privacy - General User

Ohio Department of Health - Alcohol and Drug Testing Senior Operator

OTOA - A General Session - Lecture Series and Critical Incident Debriefings

OTOA - Carbine and Pistol Barricade Course by TYR Tactical OTOA - Critical Thinking in Condensed Time Frames for Commander and Team Leader Development OTOA - Jiu Jitsu for Police by C4C Police Executive Leadership College (PELC) Skinner AXON Taser X26P CEW V.22 User Certification Course Ohio Department of Health - Alcohol and Drug Testing Senior Operator Smith 9-1-1 Homicide: Is the Caller the Killer? **LEADS - Inquiry Test** Tynan Crisis Intervention Team Advanced Training (CIT) **OPOTA - Dynamic Vehicle Operations** OTOA - Basic SWAT Street Cop Training - Interdiction Mastermind Street Cop Training - Ohio Case Law That All Cops Need to Know **Bores** American Heart Association - CPR - BLS Provider APCO - EMD Certification APCO - PST1 Recertification Quiz 2022-2023 PLS - 2023 Lesson 1 - Caller Finds Elderly Mother Murdered & Combative Trespasser PLS - 2023 Lesson 2 - Girl Hides During Break-In and Airplane Fuel Dump Crank APCO - EMD Certification APCO - EMD Illuminations - 2023/01 - Poisoning - #64263 APCO - EMD Illuminations - 2023/02 - Signs & Symptoms of Diabetic Emergency - #64264 APCO - EMD Illuminations - 2023/05 - Pelvis Trauma - #64267 APCO - EMD Illuminations - 2023/06 - Can't Touch This! Thermal, Radiation, Chemical, & Electrical Burns - #64268 APCO - EMD Illuminations - 2023/07 - Whooping Cough - #64269 APCO - EMD Illuminations - 2023/08 - What is the Most Appropriate Guidecard? - #64270 APCO - EMD Illuminations - 2023/09 - Fentanyl - #64271 APCO - PST Certification Social Media Attorney - How to Avoid Social Media Liability Davidson American Heart Association - Heartsaver CPR AED Program APCO - EMD Certification APCO - PST Certification LEADS - FQO w/ CCH PLS - 2023 Lesson 10 - Seventeen-Year-Old Reports His Brother Shot Their Parents PLS - 2023 Lesson 11 - Six-Year-Old Taken and Man Shoots Burglars PLS - 2023 Lesson 4 - Stabbing and Man Thinks He Killed Someone PLS - 2023 Lesson 5 - Woman Being Chased by Bear and Disposing of Girlfriend's Body PLS - 2023 Lesson 6 - Wife Possibly Kidnapped and Husband Shoots Wife

Good

```
PLS - 2023 Lesson 7 - Man Self-reports a Murder and Mom Finds Son Shot to Death
PLS - 2023 Lesson 8 - Woman Stabs Man and shoplifter with Chain
PLS - 2023 Lesson 9 - 2-year-old with Gunshot Wound
Training 9-1-1 Heroes - 9-8-8: Suicide & Crisis Line
Training 9-1-1 Heroes - Animal Calls
Training 9-1-1 Heroes - Autism Spectrum Disorder
Training 9-1-1 Heroes - Bullying in the ECC
Training 9-1-1 Heroes - Chemical Suicide
Training 9-1-1 Heroes - Customer Service
Training 9-1-1 Heroes - Hidden Hazards
Training 9-1-1 Heroes - Human Trafficking
Training 9-1-1 Heroes - Mental Illness
Training 9-1-1 Heroes - Missing Children
Training 9-1-1 Heroes - Outlaw Motorcycle Gangs
Training 9-1-1 Heroes - Protective Orders
Training 9-1-1 Heroes - Spring Weather Emergencies
Training 9-1-1 Heroes - Stalking
Training 9-1-1 Heroes - Water Rescues
Training 9-1-1 Heroes - Wildfires
911 Homicide Calls: Is the Caller the Killer
American Red Cross - Adult and Pediatric CPR/AED
APCO - EMD 5.4 Recertification Ouiz
APCO - EMD Certification
APCO - EMD Illuminations - 2023/01 - Poisoning - #64263
APCO - EMD Illuminations - 2023/02 - Signs & Symptoms of Diabetic Emergency - #64264
APCO - EMD Illuminations - 2023/03 - Severe Eye Injuries - #64265
APCO - EMD Illuminations - 2023/04 - Chain of Survival for Witnessed Cardiac Arrest - #64266
APCO - EMD Illuminations - 2023/05 - Pelvis Trauma - #64267
APCO - EMD Illuminations - 2023/06 - Can't Touch This! Thermal, Radiation, Chemical, & Electrical Burns - #64268
APCO - EMD Illuminations - 2023/07 - Whooping Cough - #64269
APCO - EMD Illuminations - 2023/08 - What is the Most Appropriate Guidecard? - #64270
APCO - EMD Illuminations - 2023/09 - Fentanyl - #64271
APCO - EMD Illuminations - 2023/10 - How Do You EMD with a TTD/TTY? - #64272
APCO - EMD Illuminations - 2023/11 - Active Shooter: EMD & EMS Partnership - #64273
APCO - EMD Illuminations - 2023/12 - Electronics Are Keeping Us Alive - #64274
APCO - PSC CDE - Article 2021/09 - Living in a Fault Zone - #58177
LEADS - TAC
LEADS - TAC
PLS - 2023 Lesson 1 - Caller Finds Elderly Mother Murdered & Combative Trespasser
PLS - 2023 Lesson 10 - Seventeen-Year-Old Reports His Brother Shot Their Parents
```

PLS - 2023 Lesson 11 - Six-Year-Old Taken and Man Shoots Burglars

```
PLS - 2023 Lesson 4 - Stabbing and Man Thinks He Killed Someone
               PLS - 2023 Lesson 5 - Woman Being Chased by Bear and Disposing of Girlfriend's Body
               PLS - 2023 Lesson 6 - Wife Possibly Kidnapped and Husband Shoots Wife
               PLS - 2023 Lesson 7 - Man Self-reports a Murder and Mom Finds Son Shot to Death
               PLS - 2023 Lesson 8 - Woman Stabs Man and shoplifter with Chain
               PLS - 2023 Lesson 9 - 2-year-old with Gunshot Wound
Kluding
               PRI Management Group- Managing Police Records
Lichoff
               APCO - EMD Illuminations - 2023/01 - Poisoning - #64263
               APCO - EMD Illuminations - 2023/02 - Signs & Symptoms of Diabetic Emergency - #64264
               APCO - EMD Illuminations - 2023/03 - Severe Eye Injuries - #64265
               APCO - EMD Illuminations - 2023/04 - Chain of Survival for Witnessed Cardiac Arrest - #64266
               APCO - EMD Illuminations - 2023/05 - Pelvis Trauma - #64267
               APCO - EMD Illuminations - 2023/06 - Can't Touch This! Thermal, Radiation, Chemical, & Electrical Burns - #64268
               APCO - EMD Illuminations - 2023/07 - Whooping Cough - #64269
               APCO - EMD Illuminations - 2023/08 - What is the Most Appropriate Guidecard? - #64270
               LEADS - FQO w/ CCH
               PLS - 2023 Lesson 1 - Caller Finds Elderly Mother Murdered & Combative Trespasser
               PLS - 2023 Lesson 2 - Girl Hides During Break-In and Airplane Fuel Dump
               PLS - 2023 Lesson 3 - Kidnapping and Altercation Leads to Shooting
               PLS - 2023 Lesson 4 - Stabbing and Man Thinks He Killed Someone
               PLS - 2023 Lesson 5 - Woman Being Chased by Bear and Disposing of Girlfriend's Body
               PLS - 2023 Lesson 6 - Wife Possibly Kidnapped and Husband Shoots Wife
               PLS - 2023 Lesson 7 - Man Self-reports a Murder and Mom Finds Son Shot to Death
               PLS - 2023 Lesson 8 - Woman Stabs Man and shoplifter with Chain
               Training 9-1-1 Heroes - Deaf Culture and TDD
               Training 9-1-1 Heroes - Missing Person Entries
               Training 9-1-1 Heroes - Outlaw Motorcycle Gangs
Penwell
               American Heart Association - Heartsaver CPR AED Program
               APCO - EMD Certification
               APCO - PST Certification
               LEADS - FQO w/ CCH
               PLS - 2023 Lesson 4 - Stabbing and Man Thinks He Killed Someone
               PLS - 2023 Lesson 5 - Woman Being Chased by Bear and Disposing of Girlfriend's Body
               PLS - 2023 Lesson 7 - Man Self-reports a Murder and Mom Finds Son Shot to Death
               PLS - 2023 Lesson 8 - Woman Stabs Man and shoplifter with Chain
```

PLS - 2023 Lesson 12 - Baby Found in Dumpster and Man Wants to Kill Wife
PLS - 2023 Lesson 2 - Girl Hides During Break-In and Airplane Fuel Dump
PLS - 2023 Lesson 3 - Kidnapping and Altercation Leads to Shooting

APCO - EMD 5.4 Recertification Quiz

Perez

APCO - EMD Certification

APCO - EMD Illuminations - 2023/01 - Poisoning - #64263

APCO - EMD Illuminations - 2023/02 - Signs & Symptoms of Diabetic Emergency - #64264

APCO - EMD Illuminations - 2023/03 - Severe Eye Injuries - #64265

APCO - EMD Illuminations - 2023/04 - Chain of Survival for Witnessed Cardiac Arrest - #64266

APCO - EMD Illuminations - 2023/06 - Can't Touch This! Thermal, Radiation, Chemical, & Electrical Burns - #64268

APCO - EMD Illuminations - 2023/07 - Whooping Cough - #64269

APCO - EMD Illuminations - 2023/08 - What is the Most Appropriate Guidecard? - #64270

APCO - EMD Illuminations - 2023/09 - Fentanyl - #64271

APCO - EMD Illuminations - 2023/11 - Active Shooter: EMD & EMS Partnership - #64273

APCO - Overcoming GIS Challenges in a NG9-1-1 World: A Case Study - Webinar #63315

APCO - PST Certification

APCO - PST1 Recertification Quiz 2022-2023

CJIS Online - Level 4 Security Awareness Certification

LEADS - TAC

LEADS - TAC In-Service Training

PLS - 2023 Lesson 1 - Caller Finds Elderly Mother Murdered & Combative Trespasser

PLS - 2023 Lesson 2 - Girl Hides During Break-In and Airplane Fuel Dump

PLS - 2023 Lesson 7 - Man Self-reports a Murder and Mom Finds Son Shot to Death

PLS - 2023 Lesson 8 - Woman Stabs Man and shoplifter with Chain

Pickering CJIS Online - Level 2 CJIS Security Training